

Functional Map - Equine

Industry key purpose: To manage, maintain and support the equine industry

Key Area	Key Function	Function	Activity/NOS Title	NOS code	SSC	
Manage the workforce and the organisation	Staff management	Manage work activities	Make sure people in your business can do their work	CFAOP5	Skills CFA	
			Allocate work to team members	CFAM&LDB2	Skills CFA	
			Lead your team	CFAM&LBA3	Skills CFA	
			Maintain the workforce	Recruit people for your business	CFAOP3	Skills CFA
			Develop staff	Develop peoples skills for your business	CFAOP6	Skills CFA
	Business strategy, policy and planning	Manage business planning		Plan where your business is going	CFABD3	Skills CFA
				Carry out a review of your business	CFABD4	Skills CFA
				Carry out plans for your business	CFABD5	Skills CFA
				Make changes to improve your business	CFABD6	Skills CFA
	Resources	Manage resources	Manage physical resources	CFAM&LEB3	Skills CFA	
	Finance	Manage cash flow		Get finance for your business	CFAMN7	Skills CFA
				Set and monitor financial targets for your business	CFAMN2	Skills CFA
				Manage cash flow in your business	CFAMN4	Skills CFA
		Maintain financial systems and records	Keep financial records for your business	CFAMN3	Skills CFA	
	Projects and events	Manage events	Organise and co-ordinate events	CFABAA312	Skills CFA	
	Maintain health, safety, security and the environment	Environmental good practice and sustainability	Promote environmental good practice	Develop an awareness of environmental good practice	LANEM15	Lantra
				Assess the environmental impact of your business	CFALG5	Skills Active
Health, safety and security		Maintain health, safety and security		Maintain the safety of self and others in the workplace	LANCS1	Lantra
				Monitor and maintain health, safety and security	LANCS2	Lantra
				Promote, monitor and maintain health, safety and security	LANCS3	Lantra
				Contribute to the health, safety and protection of participants and others during the sport/activity	SKAOF2	Skills Active
		Deal with incidents and emergencies		Manage incidents and emergencies in the land-based sector	LANCS10	Lantra
			Respond to incidents and emergencies in the land-based sector	LANCS11	Lantra	
Hygiene and bio-security		Maintain hygiene and bio-security		Maintain site hygiene and bio-security	LANCS61	Lantra
				Implement and monitor site hygiene and bio-security	LANCS62	Lantra
			Plan, manage and evaluate site hygiene and bio-security	LANAgM13	Lantra	
Manage personal skills and development	Personal development	Improve your own skills and knowledge	Accept instructions to manage and improve own performance in the business environment	CFABAA624	Skills CFA	
			Agree how to manage and improve own performance in a business environment	CFABAA625	Skills CFA	
			Plan how to manage and improve own performance in a business environment	CFABAA626	Skills CFA	
			Manage and be accountable for own performance in a business environment	CFABAA627	Skills CFA	
			Continuously develop and maintain own ability to apply rules/laws/regulations and their interpretation consistently within the spirit of the sport/activity	SKAOF6	Skills Active	
			Develop your physical capability to achieve excellence in your sport	SKAES13	Skills Active	
			Develop your psychological skills to achieve excellence in your sport	SKAES14	Skills Active	
			Develop your sporting career	SKAES17	Skills Active	
	Personal skills	Maintain and use personal skills	Use IT to support your own role	CFASASA231	Skills CFA	
	Working relationships	Maintain productive working relationships	Establish and maintain working relationships with others	LANCS4	Lantra	
Provide goods and services to customers	Marketing and promotion	Plan and evaluate marketing and promotion	Develop plans to improve your marketing and sales for the land-based business	LANCS46	Lantra	
	Customer relations	Maintain effective customer relations	Maintain a positive and customer friendly attitude	CFACSA1	Skills CFA	
			Give customers a positive impression of yourself and your organisation	CFACSA4	Skills CFA	
Provide education and training	Coaching and mentoring	Plan and prepare for sports coaching	Assist the planning, delivery and review of a sports coaching session	SKASC1	Skills Active	
			Plan sports coaching sessions	SKASC2	Skills Active	
			Design sports coaching programmes	SKASC5	Skills Active	
			Prepare for coaching sessions	LANCS82	Lantra	
		Deliver sports coaching		Deliver sports coaching sessions	SKASC3	Skills Active
				Conduct coaching sessions	LANCS83	Lantra
		Manage the implementation of sports coaching programmes	SKASC6	Skills Active		
	Monitor and evaluate sports coaching	Review sports coaching sessions	SKASC4	Skills Active		

		Monitor and evaluate sports coaching	Evaluate sports coaching programmes and practices	SKASC7	Skills Active	
> Breeding horses	> Maintain horse breeding		Assist with getting mares in foal	LANEq234	Lantra	
			Assist with foaling	LANEq235	Lantra	
			Assist in handling mares and foals	LANEq236	Lantra	
			Care for the mare and foal during foaling	LANEq328	Lantra	
			Care for the mare and foal	LANEq329	Lantra	
			Care for and prepare the mare for covering	LANEq330	Lantra	
			Maintain stud documentation	LANEq331	Lantra	
			Establish and maintain the care of stallions	LANEq332	Lantra	
			Handle and present stallions under supervision	LANEq333	Lantra	
			Care for and prepare the mare for artificial insemination	LANEq348	Lantra	
			Handle stallions for semen collection under supervision	LANEq349	Lantra	
			Develop and implement a breeding and rearing policy for horses	LANEq404	Lantra	
			Manage the breeding of horses for natural covering	LANEq406	Lantra	
			Manage foaling and the rearing of equine young stock	LANEq407	Lantra	
			Manage the collection of equine semen for future use	LANEq412	Lantra	
Manage the storage and distribution of equine semen for external use	LANEq413	Lantra				
Manage the breeding of mares by artificial insemination	LANEq414	Lantra				
> Working with harness horses	> Care for harness and other equipment		Assist with cleaning and preparing horse harness for use, under supervision	LANEq111	Lantra	
			Assist with cleaning and preparing horse drawn vehicles or agricultural implements for use, under supervision	LANEq112	Lantra	
			Prepare and care for horse harness	LANEq238	Lantra	
			Prepare and care for horse drawn vehicles, agricultural implements and related equipment	LANEq239	Lantra	
			Manage the preparation and care of horse harness	LANEq336	Lantra	
			Manage the preparation and care of horse drawn vehicles or agricultural implements	LANEq337	Lantra	
	> Support the use of harness horses			Assess horse drawn vehicles for suitability for commercial use	LANEq417	Lantra
				Assess horse harness for suitability for commercial use	LANEq419	Lantra
				Harness up and unharness horses for use, under supervision	LANEq113	Lantra
	> Exercise and train harness horses			Put-to and take out harness horses using single horse drawn vehicles, under supervision	LANEq114	Lantra
				Support the driver of a horse-drawn vehicle whilst driving	LANEq237	Lantra
				Assist with manually manoeuvring horse-drawn vehicles and implements for transport	LANEq243	Lantra
				Contribute to the use of horses for agricultural work	LANEq338	Lantra
	> Providing horses with exercise and training	> Use harness horses		Long rein harness horses for exercise under supervision	LANEq241	Lantra
				Work with harnessed horses in agricultural and land-based activities	LANEq242	Lantra
Support the training of horses to work in harness				LANEq339	Lantra	
Drive pairs of harness horses for exercise, fitness and schooling				LANEq341	Lantra	
Drive single harness horses for exercise, fitness and schooling				LANEq347	Lantra	
Train horses to work in harness				LANEq423	Lantra	
> Train and exercise horses				Train harness horses to an advanced standard	LANEq501	Lantra
				Drive a team of four harness horses for exercise and schooling	LANEq506	Lantra
				Drive a single harness horse in an enclosed area	LANEq240	Lantra
				Drive single harness horses for commercial purposes	LANEq340	Lantra
				Provide commercial harness horse services	LANEq420	Lantra
				Drive pairs of horses for commercial purposes	LANEq421	Lantra
				Use horses for agricultural work	LANEq422	Lantra
				Drive teams of four horses for general purposes	LANEq502	Lantra
				Assess harness horses for continued use in harness	LANEq503	Lantra
Drive horses for specialist purposes	LANEq504	Lantra				
Drive horses to specialist turnouts, vehicles and implements	LANEq505	Lantra				
> Train and exercise horses			Long rein a horse under supervision	LANEq211	Lantra	
			Lunge a horse under supervision	LANEq212	Lantra	
			Introduce young horses to equipment to aid training and development	LANEq310	Lantra	
			Ride schooled horses to maintain training	LANEq316	Lantra	
			Contribute to the training of horses from the ground	LANEq320	Lantra	
			Jump schooled horses to maintain their level of training	LANEq321	Lantra	
			Ride and lead horses for exercise	LANEq322	Lantra	
			Design and implement a daily exercise programme for horses	LANEq323	Lantra	
			Exercise and improve the performance of horses using lunging or long reining	LANEq324	Lantra	
			Ride horses of different levels of fitness for exercise	LANEq325	Lantra	
			Select horses and identify their suitability for specific purposes	LANEq402	Lantra	
Manage the training of horses	LANEq403	Lantra				
Develop and implement a training programme for performance horses	LANEq405	Lantra				

Manage equine activities

		Evaluate, review and modify a training programme for a performance horse	LANEq410	Lantra
		Evaluate and review the benefits of lungeing and long reining horses	LANEq415	Lantra
> Working with racehorses	> Care for racehorses at a race	Prepare racehorses for race meetings	LANEq224	Lantra
		Care for racehorses after racing	LANEq225	Lantra
		Prepare horses for saddling up and the parade ring	LANEq311	Lantra
		Handle and load racehorses into starting stalls prior to a race	LANEq342	Lantra
	> Exercise and train racehorses	Ride racehorses on the road or the gallops under supervision	LANEq226	Lantra
		Exercise racehorses under supervision	LANEq227	Lantra
		Ride racehorses to improve their performance	LANEq314	Lantra
		School racehorses	LANEq315	Lantra
		Contribute to the design and implementation of training programmes for racehorses	LANEq317	Lantra
		Contribute to the evaluation and modification of training programmes for racehorses	LANEq318	Lantra
	> Ride racehorses in races	Develop and apply race riding skills	LANEq343	Lantra
	> Follow racecourse procedures	Carry out racecourse procedures	LANEq319	Lantra
> Grooming horses and maintaining tack	> Maintain horses and tack	Clean and groom horses, under supervision	LANEq101	Lantra
		Putt on and take off horse tack, under supervision	LANEq104	Lantra
		Clean tack and horse clothing, under supervision	LANEq106	Lantra
		Plait manes and trim horses	LANEq206	Lantra
		Clean and groom horses for appearance	LANEq207	Lantra
		Apply, fit and maintain horse tack for ridden exercise	LANEq210	Lantra
		Tack up horses for specialist work	LANEq307	Lantra
		Clip horses	LANEq308	Lantra
		Prepare horses for public appearance	LANEq309	Lantra
		> Handle and control of horses	> Handle and control horses	Lead and control horses for inspection under supervision
Catch and release horses, under supervision	LANEq108			Lantra
Restrain horses using specified methods	LANEq204			Lantra
> Sale of horses	> Sell horses	Prepare horses for sale	LANEq345	Lantra
		Manage the sale of horses	LANEq408	Lantra
> Horse health and wellbeing	> Feed horses	Feed and water horses, under supervision	LANEq102	Lantra
		Provide feed and water to horses	LANEq202	Lantra
		Plan diets and implement feeding regimes for horses	LANEq304	Lantra
		Monitor and maintain stocks of feed and bedding for horses	LANEq305	Lantra
		Plan and implement suitable diets for horses	LANEq416	Lantra
	> Care for horses	Put on and take off horse rugs, under supervision	LANEq105	Lantra
		Carry out routine care and monitor the health and welfare of horses	LANEq203	Lantra
		Apply, fit and remove horse bandages and rugs	LANEq205	Lantra
		Care for horses after exercise	LANEq213	Lantra
		Deliver basic health care treatments to horses	LANEq303	Lantra
		Promote the health and wellbeing of horses	LANEq306	Lantra
		Develop and implement a horse care and stable management policy	LANEq401	Lantra
> Equine environment	> Rehabilitate horses	Car for horses in rehabilitation	LANEq233	Lantra
		Develop and implement an equine rehabilitation/retraining plan	LANEq301	Lantra
		Receive a horse and carry out an initial assessment	LANEq302	Lantra
	> Maintain the equine environment	Clean the stables and yard, under supervision	LANEq103	Lantra
		Clean, prepare and maintain stables for horses	LANEq201	Lantra
		Plan and monitor animal accommodation	LANAnC45	
		Assess grazing land for the introduction of horses	LANEq208	Lantra
		Turn out and maintain horses within a grazing area	LANEq209	Lantra
		Manage horses when turned out	LANEq312	Lantra
		Prepare and maintain grazing land for horses	LANEq313	Lantra
		Manage grazing pasture for horses	LANEq409	Lantra
		Maintain and repair paths or surfaces	LANCS17	Lantra
		Maintain and repair structures	LANCS19	Lantra
> Transportation of horses	> Transport horses	Prepare for the transportation of animals	LANCS64	Lantra
		Load and unload animals for transport	LANCS65	Lantra
		Maintain the health and well-being of animals during transportation	LANCS66	Lantra
		Manage the transportation of animals	LANCS55	Lantra
Working with performance horses	> Care for performance horses	Assist with the specialist care of performance horses	LANEq222	Lantra
		Care for performance horses after strenuous work	LANEq223	Lantra
		Care for horses at competitions	LANEq221	Lantra

			Prepare horses for competitions	LANEq346	Lantra
			Manage the process for competing with horses	LANEq411	Lantra
			Develop and maintain own ability to apply rules/laws within the spirit of the sport/activity	SKAOF1	Skills Active
			Contribute to the health, safety and protection of participants and others during the sport/activity	SKAOF2	Skills Active
			Establish and maintain effective working relationships as an official	SKAOF3	Skills Active
			Apply rules/law during the sport/activity	SKAOF4	Skills Active
			Handle and communicate information as an official	SKAOF5	Skills Active
			Identify and maintain the regulations and structure of a competition	SKAOF13	Skills Active
			Accurately apply rules/laws and their interpretation during performance	SKAOF14	Skills Active
			Evaluate the quality of competition and communicate judgements consistently	SKAOF15	Skills Active
	> Horse competitions	> Take part in competitions			
	> Training polo ponies	> Train ponies for polo	Care for polo ponies before, during and after matches	LANEq334	Lantra
			Mount and dismount suitable horses, under supervision	LANEq109	Lantra
			Ride horses in an enclosed area, under supervision	LANEq110	Lantra
			Ride horses on the road	LANEq214	Lantra
			Ride horses in the open	LANEq215	Lantra
			Ride and lead horses in the open	LANEq216	Lantra
			Ride schooled horses	LANEq217	Lantra
			Jump schooled horses	LANEq218	Lantra
	> Riding horses	> Ride horses			
			Prepare horses to be ridden by riders with special requirements	LANEq230	Lantra
			Assist riders to mount and dismount a horse	LANEq231	Lantra
			Assist with riding activities for riders with special requirements	LANEq232	Lantra
			Support participants with disabilities to take part in activities	SKAOP19	Skills Active
	> Assisting riders with special requirements	> Help riders with special requirements to ride			
			Carry out pre and post horse trek procedures	LANEq228	Lantra
			Assist the trek leader during a horse trek	LANEq229	Lantra
			Prepare to lead a horse trek	LANEq326	Lantra
			Lead a horse trek	LANEq327	Lantra
	> Providing horse trekking activities	> Take part in horse trekking activities			