

Functional Map Fencing

Industry Key Purpose: To fit all types of fencing, gates and barriers including agricultural, domestic, high security and VRS

Key Area	Key Function	Function	Activity/NOS Title	NOS Code	SCC		
Manage the workforce and the organisation	Staff management	Manage work activities	Review the skills your business needs	CFAOP1	Skills CFA		
			Allocate work and check people's performance	COSVR715	Construction Skills		
			Lead your team	CFAM&LBA3	Skills CFA		
		Staff management	Manage workplace issues	Deal with workplace problems and disputes	CFAOP7	Skills CFA	
	Maintain the workforce			Recruit, select and retain people	CFAM&LDA2	Skills CFA	
				Develop staff	CFAOP6	Skills CFA	
	Business strategy, policy and planning	Manage business planning	Plan where your business is going	CFABD3	Skills CFA		
			Carry out a review of your business	CFABD4	Skills CFA		
			Manage the business	CFABD5	Skills CFA		
	Business strategy, policy and planning	Comply the legislation and other requirements	Keep up to date with current legislation affecting your business	CFALG2	Skills CFA		
			Resources	Manage physical resource requirements	Receive, handle and store fencing materials on site	LANFe4	Lantra
					Control the deployment of fencing materials and components	LANFe17	Lantra
	Control resources in support of fence installation	LANFe18			Lantra		
	Manage the supply of materials to meet fencing project requirements	LANFe22			Lantra		
	Resources	Manage contractors	Prepare specifications for contracts	CFABAF132	Skills CFA		
			Invite tenders and select contractors	CFABAF111	Skills CFA		
			Support contractors to enable them to achieve objectives	LANCS81	Lantra		
			Control contracts against agreed budgets	LANFe20	Lantra		
			Prepare and issue valuations for work	LANFe21	Lantra		
	Finance	Obtain finance	Get finance for your business	CFAMN7	Skills CFA		
			Manage cash flow	Decide on your financial needs	CFAMN1	Skills CFA	
				Manage cash flow in your business	CFAMN4	Skills CFA	
	Finance	Manage cash flow	Manage budgets	CFAM&LEA4	Skills CFA		
			Business improvement	Manage innovation and improvement	Find innovative ways to improve your business		
					Encourage innovation in your area of responsibility		
	Business improvement	Manage change	Make changes to improve your business	CFABD6	Skills CFA		
			Information and communication	Share information	Communicate information and knowledge	CFAM&LEC4	Skills CFA
	Participate in meetings	CFAMLD12			Skills CFA		
	Lead meetings to achieve objectives	CFAM&LDD6			Skills CFA		
	Quality control	Manage quality systems	Manage quality assurance systems	CFAM&LFE1	Skills CFA		
			Prepare for and participate in quality audits	CFAMLF14	Skills CFA		
			Manage quality audits	CFAM&LFE2			
Projects and events	Manage projects	Develop a schedule of work	COSVR582	Construction Skills			
		Evaluate and select work methods	COSVR728	Construction Skills			
		Plan, run and evaluate projects	CFABAA152	Skills CFA			
Business technology	Manage the use of technology	Use IT to support your own role	CFASASA231	Skills CFA			
		Optimise effective use of technology	CFAM&LEB5	Skills CFA			
Maintain health, safety, security and environment	Environmental good practice and sustainability	Promote environmental good practice	Review environmental performance	LANEM5	Lantra		
			Manage the environmental impact of your work	CFAMLE9	Skills CFA		
	Health, safety and security	Maintain health, safety and security	Establish, implement and maintain systems for managing health, safety and welfare	COSVR726V2	Construction Skills		
			Promote staff wellbeing	CFAM&LDB9	Skills CFA		
			Monitor and maintain health, safety and security	LANCS2	Lantra		

			Promote, monitor and maintain health, safety and security	LANCS3	Lantra
		> Deal with incidents and emergencies	Respond to incidents in the land-based sector	LANCS11	Lantra
			Manage incidents and emergencies in the land-based sector	LANCS10	Lantra
Manage personal skills and development	> Personal development	> Improve your own Skills and Knowledge	Agree how to manage and improve own performance in a business environment	CFABAA625	Skills CFA
			Plan how to manage and improve own performance in a business environment	CFABAA626	Skills CFA
			Manage and be accountable for own performance in a business environment	CFABAA627	Skills CFA
			Improve your business skills	CFAYS3	Skills CFA
	> Personal skills	> Maintain and use personal skills			
			Conform to productive work practices	COSVR642	Construction Skills
	> Working relationships	> Maintain productive working relationships			
		Establish and maintain working relationships with others	LANCS4	Lantra	
		Develop and sustain productive working relationships with colleagues and stakeholders	CFAM&LDD2	Skills CFA	
Provide goods and services to customers	> Marketing and promotion	> Plan and evaluate marketing and promotion	Check what customers need from your business	CFAWB1	Skills CFA
			Plan how to let your customers know about your products or services	CFAWB2	Skills CFA
			Advertise your products and services	CFAWB4	Skills CFA
	> Sales	> Plan sales activities	Plan how you will sell your products or services	CFAWB3	Skills CFA
		> Sell your products or services	Sell your products or services	CFAWB5	Skills CFA
			Process customer orders and payments	CFASAL022	Skills CFA
			Process information about customers	CFAA6	Skills CFA
		> Sell your products or services on the internet	Sell your products or services on the internet	CFAWB7	Skills CFA
		Develop a website for your business	CFAWB8	Skills CFA	
	> Import/export products or services	Import or export products or services	CFAWB13	Skills CFA	
	> Customer relations	> Maintain effective customer relations	Give customers a positive impression of yourself and your organisation	CFAA4	Skills CFA
		Deliver a good service to customers	CFAWB12	Skills CFA	
Maintain, repair and use equipment and machinery	> Equipment and machinery	> Prepare and use equipment and machinery	Prepare and operate hand held power tools and attachments	LANFe13	Lantra
			Prepare plant or machinery prior to operational performance	COSVR386	Construction Skills
			Erect and dismantle access/working platforms	COSVR250	Construction Skills
			Operate plant or machinery to lift and transfer loads	COSVR387	Construction Skills
			Operate plant or machinery to excavate	COSVR389	Construction Skills
			Operate plant or machinery to receive and transport loads	COSVR391	Construction Skills
			Operate plant or machinery used as work platforms	COSVR392	Construction Skills
			Direct and guide the movement of vehicles, plant or machinery	COSVR396	Construction Skills
			Arrange and secure plant or machinery equipment for transportation	COSVR397	Construction Skills
	> Prepare for fencing installation		Locate and identify services on site	LANFe1	Lantra
			Establish lines and levels on site	LANFe3	Lantra
			Prepare the ground or surface for the installation of fencing	LANFe5	Lantra
			Supervise the establishment and maintenance of lines and levels	LANFe14	Lantra
			Organise the site for the installation of fencing	LANFe16	Lantra
			Co-ordinate preparation for site operation	COSVR711	Construction Skills
	> Manage fencing installation	> Install/repair fencing and component parts	Position and fix fence posts	LANFe6	Lantra
			Position and fix fencing components	LANFe7	Lantra
			Cast reinforced concrete	LANFe10	Lantra
			Inspect fencing to identify defects and repair options	LANFe11	Lantra
			Reinstate defective fencing	LANFe12	Lantra

Manage fencing activities			Supervise the installation and repair of fencing	LANFe15	Lantra
	Install VRS systems		Excavate, prepare and form foundations for Vehicle Restraint Systems	LANFe8	Lantra
			Place and fix Vehicle Restraint Systems	LANFe9	Lantra
	Prepare for installation		Survey sites to prepare specifications for electronic security systems	SFSSYS4	Skills for Security
			Make preparations and arrangements to install electronic security systems	SFSSYS8	Skills for Security
	Carry out installation		Install electronic security systems	SFSSYS10	Skills for Security
			Test and confirm operation of integrated systems and communications	SFSSYS11	Skills for Security
			Position and fix manual gates and barriers	LANFe23	Lantra
			Position and fix powered gates and barriers	LANFe24	Lantra
	Carry out maintenance		Diagnose and rectify faults on electronic security systems	SFSSYS14	Skills for Security
		Manage installation and maintenance of electric fencing, access gates and barriers			